

Transition and National Capacity Development in Mine Action

Program Directors and UN Advisors Meeting
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Capacity Development Principles

- **Basic Thoughts**

- Scan Globally and Reinvent Locally
- Think in Terms of Sustainability
- Build on Local Capacity
- The capacity development process must be a *home-grown* effort. Indeed, the '*demand-side*' of the capacity development equation, is paramount and thus local leadership, vision, and commitment are seen as key ingredients to its success.
- Evidence suggests that when national authorities are clear on *their* needs and what they perceive as the best general course of action to remedy a problem, then the likelihood that the proper scale, scope, and long-term financial and political response and commitment towards keeping domestic institutions moving forward increases dramatically.

National Ownership & Leadership

- **Some Examples:**
 - Influential & Outspoken ‘Champion’
 - Clear National Vision & Focus
 - Transparency and Accountability
 - Organizational Management (national plan, policies, standards, systems, etc.)
 - Delivery & Accountability to Beneficiaries
 - External Credibility and Reputation

Measuring Capacity Development

- Agreement on CD **baseline** and **target** levels should be established at the start of a project with the committed involvement of local ‘champions’
- Mutually negotiated CD **indicators** based on the concept of ‘core functional capacities’ is recommended
- **Results Chain** (from *Inputs* to *Impacts*)



A Jumping-Off Point

- **Core Functional Capacities**

1. Partnerships
2. Assessments
3. Planning
4. Implementation
5. Monitoring & Evaluation

