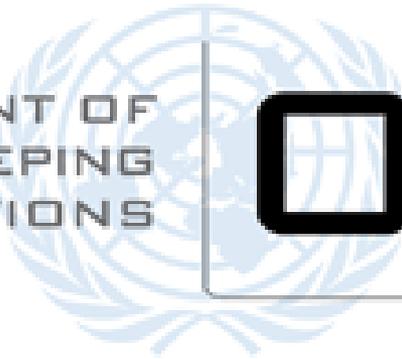


DEPARTMENT OF
PEACEKEEPING
OPERATIONS



OROLSI



UNMAS

Operationalizing S/RES/1325 in Mine Action



Needs driven. People centred.

Resolution S/RES/1325

- Acknowledged the **disproportionate and unique impact of armed conflict on women and girls**
- Called for the adoption of a **gender perspective** to consider the special needs of women and girls during conflict, repatriation and resettlement, rehabilitation, reintegration and post-conflict reconstruction.
- S/RES/1325 emphasizes *'the need for all parties to ensure that demining and mine awareness programmes take into account the special needs of women and girls'*.
- Four pillars of implementation (to track progress of S/RES/1325):
 1. Prevention
 2. Protection
 3. Participation
 4. Relief and Recovery



Key UNMAS activities in support of 1325

- Development & implementation of inter-agency **Gender Guidelines** for Mine Action Programmes (2010);
- Inclusion of **gender indicators** in M&E Mechanism;
- Inclusion of women in **decision-making and prioritization processes** in field programme;
- **Information collection on impact** of explosive hazards, reflecting gender perspective;
- **Employment opportunities** for women in managerial and technical positions;
- At **UNMAS HQ**, women now outnumber men (Female 66% vs. Male 33%). Four of the five senior managers are women. **In the field**, where almost all of postings are non-family duty stations, 25% of international staff are female and 20% of national staff are female.



Case study: UNMAS Afghanistan

- **Gender & Diversity** Mainstreaming is integrated in to the National Mine Action Strategic Plan (NMA SP -2016 – 2020)
- **Participation & inclusion** of women surveyors in Mine Action & Livelihoods Survey (MA&LS)
- **Recruitment** of paired (male, female) Mine Risk Education (MRE) teams
- **Employment and empowerment** of women in technical and skilled roles



Case study: UNMAS Libya

Gender-based Small Arms and Light Weapons Awareness Raising for Safer and More Resilient Communities

- **Phase 1:** 12 female members of civil society from across Libya participated in **educational workshops**, receiving **training** in SALW risk and control measures.
- **Phase 2:** Development and production of **tailor-made risk education materials** through a consultative process with the participants of Phase 1.
- **Phase 3 (ongoing):** New group of participants – focus on **empowerment of a younger generation** of female agents of change and fostering interaction among trainees via **coordination and direct mentorship**.
- Through this “**train-the-trainer approach**,” almost **3,000 Libyans** will receive risk messaging.



Case study: UNMAS Iraq



Ongoing initiatives to empower women within UNMAS Iraq activities:

- Employment of female **community liaison officer** in Mosul for the first time – employment opportunity in immediate post-conflict, improved access to female population
- Employment and training of female at IDP camp near Tikrit as **Risk Education officer** – empowerment of women and at-risk populations