

*CISR envisions a world where people can build peaceful and prosperous futures free from the repercussions of conflict and disaster.*



# Senior Managers Courses: Basic Principles and Future Plans

**19<sup>th</sup> International Meeting of Mine Action  
Programme Directors and UN Advisors  
Geneva, February 16–19, 2016**



# About CISR

- Founded in 1996—now in **20<sup>th</sup> Year**
- Housed on the campus **James Madison University** (JMU) in Harrisonburg, Va.
- Capitalizes on JMU's resources, especially **JMU professors**, tapping into their areas of research, teaching, and training
- Operates through **partnerships** with NGOs, IOs, CSOs and governmental agencies in the US and other countries



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# Global Training Expertise

## *Senior Management Training at JMU:*

- Nine courses at **JMU** from 2004–13
- Regional courses: **Tajikistan** (2014) and **Vietnam** (2015)
- Other management training courses: **Jordan** (2009-2011) and **Peru** (2011)
- Designed for **senior-level staff** in mine action and weapons destruction
- **Over 300 participants** from **47 conflict-affected countries** (2004–2015)



Facilitated by **JMU faculty** and CISR staff, with **subject matter experts** sharing current best practices from the field

# Record of Success



- Experienced JMU faculty instructors teaching **transferable management skills**
- **Evolving curriculum** to meet changing needs of national program managers and new developments in community of practice
- Large **network** of similarly trained national ERW/MA senior staff
- Collaboration with **subject matter experts** and **policy leaders** in ERW/mine action community



# Transferable Management Skills



- Develop the capacity of managers and their programs to adapt to changing requirements, contexts, and opportunities
- Foundational skills and knowledge that can apply to other humanitarian and development challenges
- Discussion of risk management, contingency planning, and program continuity so can respond to “disruptive events” (broadly interpreted)

# Future Senior Managers' Courses



## In 2016:

- Global Senior Managers' Course at JMU in May/June
- Regional SMC for SE Europe in October, to be held in Croatia (partner: CROMAC)



With funding once again from the U.S. Department of State (course sponsor since 2009)

*See our website for details:*

<http://www.jmu.edu/cisr/programs/training.shtml>



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to become a part of this important work!

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