Gender & Diversity
Using Information Management to Drive Change
Agenda

OVERVIEW & OBJECTIVES

GLOBAL PORTAL & SUCCESS ENABLEMENT

Q&A
UNOPS helps the UN and its partners provide peace and security, humanitarian and development solutions.

Our mission is to help people build better lives and countries achieve peace and sustainable development.

We are focused on implementation, committed to UN values and private sector efficiency.

Our partners call on us to improve speed, reduce risks, boost cost-effectiveness and increase quality.

In 2019 - through more than 900 projects - we delivered almost $2.3 billion worth of support to our partners, mainly in fragile and conflict affected environments.
Overview + Strategic Objectives

1. Increase the proportion of qualified women recruited by UNOPS for UNMAS Field Programmes and create an enabling environment to support their retention.

2. Enhance representation of women and under-represented groups in leadership roles.

3. Strengthen the role of women in the technical and delivery oversight of mine action operations.

4. Ensure accountability framework for Senior Management personnel to enable progress.

5. Ensure gender mainstreaming at the project level are conducted in-line with the UN MA Strategy to ensure UNMAS programmes respond to the different needs of Women, Girls, Men and Boys, ensuring their empowerment and inclusion.
Global Portal | Information Management as a Key Driver of Change

- Constantly evolving

- The Portal
  - (1) One-Stop Shop; houses strategy, workplans (1 global + 19 field) and dashboard
  - (2) The dashboard increase visibility of progress, informs data driven decision-making, and ensures leadership accountability to achieve results + impact
Enabling Success | Priorities for Partnerships & Resources

- Gender & Diversity Specialist Personnel Reinforcements
  - Provide reinforcements to the human resource team to enhance outreach, retention and career development, as well as to support our global gender and diversity advisor

- Assessment of progress and achievements
  - 360 evaluation and capturing of lessons learned to inform next strategic period

- Collaboration with GICHD
  - E-Learning Module Development
  - Technical Assistance

- Collaboration with NPA
  - Pilot initiative for training and on-the-job experience of female candidates in technical mine action roles

- Collaboration with the Private Sector
  - Knowledge sharing to find innovative solutions
Questions?

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